

Analysis of the main components of the job satisfaction scale (S20-23) measured in a sample of nursing staff in primary care centers in the provinces of Ñuble and Valparaiso, Chile Análisis de los componentes principales de la escala Satisfacción laboral

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© Servicio de Publicaciones - Universidad de Murcia. Objective: To evaluate the psychometric properties of the scale of job satisfaction (S-23) applied to the nursing team in primary care centers. Methodology: Cross-sectional study (local validation), with a sample of 277 nursing staff members from 27 Primary Care Centers from the provinces of Ñuble and Valparaiso, Chile. Measure Questionnaire 23-item Job Satisfaction (SL-23) was applied. Exploratory factor analysis (principal components) with Varimax rotation was used. Internal consistency was assessed with Cronbach's alpha. SPSS was used. Results: The original version (SL-23) had a 64.22% of variance and two items with factor loadings with erratic behaviors in the questionnaire, thus they were deleted. With the shortened version (21 items), a 65.716% of total variance and overall reliability of 0.922 was found. Conclusion: We suggest considering the abbreviated version of the questionnaire to be applied to the members of the nursing t