Claudio G. Müller Fernando Sandoval-Arzaga Family Business Heterogeneity in Latin America

A Historical Perspective

pəlgrəve macmillan Claudio G. Müller School of Economics and Business University of Chile Santiago, Chile Fernando Sandoval-Arzaga Tecnologico de Monterrey Monterrey, Nuevo León, Mexico

 ISSN 2662-6055
 ISSN 2662-6063
 (electronic)

 Palgrave Studies in Family Business
 Heterogeneity

 ISBN 978-3-030-78930-5
 ISBN 978-3-030-78931-2
 (eBook)

 https://doi.org/10.1007/978-3-030-78931-2
 (eBook)

 $\textcircled{\mbox{$\odot$}}$ The Editor(s) (if applicable) and The Author(s), under exclusive license to Springer Nature Switzerland AG 2021

This work is subject to copyright. All rights are solely and exclusively licensed by the Publisher, whether the whole or part of the material is concerned, specifically the rights of translation, reprinting, reuse of illustrations, recitation, broadcasting, reproduction on microfilms or in any other physical way, and transmission or information storage and retrieval, electronic adaptation, computer software, or by similar or dissimilar methodology now known or hereafter developed.

The use of general descriptive names, registered names, trademarks, service marks, etc. in this publication does not imply, even in the absence of a specific statement, that such names are exempt from the relevant protective laws and regulations and therefore free for general use.

The publisher, the authors and the editors are safe to assume that the advice and information in this book are believed to be true and accurate at the date of publication. Neither the publisher nor the authors or the editors give a warranty, expressed or implied, with respect to the material contained herein or for any errors or omissions that may have been made. The publisher remains neutral with regard to jurisdictional claims in published maps and institutional affiliations.

This Palgrave Macmillan imprint is published by the registered company Springer Nature Switzerland AG

The registered company address is: Gewerbestrasse 11, 6330 Cham, Switzerland

Series Editors' Preface

A prominent stream of research has been drawing attention to the differences among family firms in terms of governance, financial and nonfinancial dynamics, and strategies. Using the extant research to date that includes the *Palgrave Handbook of Heterogeneity among Family Firms* as a point of departure, it is our distinct pleasure and honor to present the *Palgrave Studies in Family Business Heterogeneity*.

Our inaugural book focuses on the evolution of family firms throughout the Latin American region. Indeed, family firms interact with and are substantially influenced by their external environment (i.e., country and regional contexts). In turn, family firms also influence their external environment encompassing formal (e.g. economic, legal, and political) and informal institutions (e.g. norms, values, beliefs, and attitudes). Hence, in family firms, the decision to start a business and then venture management are led by both individual characteristics of firms and owners as well as the external environment in which firms operate.

Claudio Muller and Fernando Sandoval-Arzaga provide a historical perspective on more than five centuries of institutional changes and resource combinations that have paved the way for multiple entrepreneurial families to start and manage businesses with different scopes and goals shaped by regional forces in Latin America. In different sections of the book, the authors illustrate four distinctive waves where traditions have been transmitted over generations to develop a unique type of social capital that is highly idiosyncratic to the Latin American region. From the earlier entrepreneurs who arrived from Europe to seize the vast opportunities in the "New World" to the migration flows from other continents, each wave nurtures and blends with the next one to enrich it and endows family businesses the melting pot of which Latin American society represents today.

The primary enlightening aspect of the book is the diversity and different challenges each family business has endured over generations. The authors proficiently guide the readers about the emergence of a highly heterogeneous group of industry sectors through the integration of pre-Columbian products and services with the Western European technology which are endowed with traditions and familiness to make them competitive on a global scale.

We expect family business scholars and practitioners in general to find this book highly useful for gaining more understanding about the unique culturally rich region.

> Esra Memili Erick P. C. Chang

Acknowledgments

We would like to acknowledge and thank the eight families that inspired us in the writing of this book. Without their stories of legacy and entrepreneurship this book would not have had the practical vision we wanted to capture. Many of these families have origins dating back almost to the colonial period and other success stories are a bit more current, but no less important.

In addition, we would like to thank those with whom we have discussed the heterogeneity of family businesses in Latin America, some friends and colleagues who come from different sciences, such as anthropologists, historians, communication theorists and sociologists... without their valuable contributions we would not have been able to finish this text.

Likewise, we would like to acknowledge Esra Memili and Erick Chang for inviting and motivating us to be part of this Palgrave Studies in Family Business Heterogeneity series, but above all for their wise advice that helped us to improve the quality and rigor of this text, which we hope will be a contribution to family business research. We would also like to acknowledge the assistance and support of Marcus Ballenger and his team at Palgrave Macmillan, who allowed us to move this work forward diligently to see the book through from idea to publication.

Finally, we would like to thank our families, because we stole their time during this pandemic: Ivonne, Rai, and Ame as well as Guille, Fer, and Guillo. For us this is the biggest family business.

Praise for Family Business Heterogeneity in Latin America

"Family businesses in Latin America carry a series of stereotypes and one of them is that they are all small. This book introduces us to Latin American family businesses and the social and economic impacts far beyond the families that have owned and operated them. The heterogeneity of family businesses in Latin America forces us to study the importance of Latin America as a global player, but especially the fundamental role that family businesses in this region have played in the economic development of their countries during the last 500 years."

—Alfredo De Massis, Professor of Entrepreneurship & Family Business, Free University of Bolzano, Italy; Lancaster University, United Kingdom and IMD, Switzerland

"This important work gives us an opportunity to discover the origin of the admirably successful family legacies emerging from Latin America. Recognizing their history and culture and how these have evolved and shaped their present identities is key to realizing the important roles they are to play in the future of their countries. Acknowledging heterogeneity as alternately a source of adversity and a competitive advantage, the authors are taking us on a journey through time and are demonstrating the powerful role of multigenerational family enterprises in shaping Latin America's economies."

> -Ramia El Agamy, *Editor-in-Chief of Tharawat Magazine*, Host of The Family Business Voice

"Family Business Heterogeneity in Latin America is the book we have been needing, but not just for Latin America! Muller and Sandoval-Arzaga have done what we should all have been doing in studying families in business—They have documented how the larger social, legal, economic environments impact the formation and growth of family enterprises. All too often we treat these cases as though only the family and the business and perhaps the competition determine behavior. I hope scholars learn the lessons this book has to offer."

—Frank Hoy, Beswick Professor of Innovation and Entrepreneurship, Foisie Business School, Worcester Polytechnic Institute, USA

"In this new book, professors Claudio Muller and Fernando Sandoval-Arzaga provide a much-needed in-depth investigation of the different types of family businesses that exist across Latin America. The particularly unique, and extremely valuable, historical approach that Muller and Sandoval-Arzaga offer open up many new paths through which we can better understand the role and importance of family businesses in this region of the world. The different chapters offer a plethora of perspectives that cast new light on how and why family businesses have played, and still play, a crucial role in the emergence and development of the economies in most Latin American countries. The book offers an excellent combination of history, theory and practical case studies that will make it valuable for scholars, students, and practitioners alike. I highly recommend this unique and ambitions book to anyone who has an interest in entrepreneurship, business history and family business in a Latin American context."

> -Professor Mattias Nordqvist, House of Innovation. Stockholm School of Economics, Sweden

"With over 7 million families of Italian descent in Argentina and the largest Japanese diaspora in Sao Paolo, Brazil outside of Japan, Latin America is a mosaic of varied cultures and communities that makes each region within the continent unique. Authors of this must-read book are to be complemented for bringing to life migratory flows and idiosyncratic fascinating journeys of families featured in it! A delightful thought-provoking reading!"

-Pramodita Sharma, Schlesinger Grossman Chair of Family Business, Grossman School of Business, University of Vermont, USA

Contents

1	Intr	oduction	1	
	Refe	rences	7	
2	Theoretical Perspectives on Heterogeneity in Latin			
	American Family Businesses			
	2.1	Theoretical Perspectives	11	
	2.2	Identity Theory for n-Culturals	13	
	2.3	Lee's Theory	14	
	2.4	Internal Social Capital	15	
	2.5	Resource-Based View	16	
	2.6	Theory of Institutional Change	17	
	2.7	The Theory of Uncertainty and Profit	18	
	2.8	Schumpeter's Theory of Economic Development	19	
	References		20	
3	The	Syncretism (The First Wave): The First Family		
	Business in the Region			
	3.1	The Notion of the Latin American Concept	26	
	3.2	The Origin of the Latin American Economy	28	

		3.2.1 Pre-Columbian Economy	28
		3.2.2 Colonial Economy	32
	3.3	The Cultural Heritage of the Oldest Family	
		Business in Latin America	35
	3.4	Case Studies	38
		3.4.1 Grupo Cuervo	38
		3.4.2 Hacienda Los Lingues	40
	3.5	Conclusions	41
	Refe	rences	45
4	Firs	t Migration Flows (the Second Wave): A New	
	Cult	ture of Family Businesses	49
	4.1	The Migration Flows	50
		4.1.1 Migration from Spain and Portugal	53
		4.1.2 Other European Regions	53
		4.1.3 Central Europe, Eastern Europe,	
		and the Middle East	54
		4.1.4 Africa and Asia	55
	4.2	1	57
	4.3		58
	4.4	Next Generations: First Economic Groups	
		of Migrant Families	59
	4.5	Case Studies	62
		4.5.1 Dimare Family, Rusti Company—Argentina	62
		4.5.2 Nishimura Family, Jacto—Brazil	65
		Chapter Summary	68
	Refe	rences	69
5	The	Emergence of the Family Group (the Third Wave):	
	From	n State-Owned Companies to Large Family Groups	71
	5.1	Latin American Institutional Environment	72
	5.2	From State-Owned Companies to Large Family	
		Groups	77
	5.3	Family Business Group Diversity	81
		Latin American Multinational Family Business	84
	5.5	Case Studies	90
		5.5.1 Carvajal Group—Colombia	90

		5.5.2 Carso Group—Mexico	92			
	5.6	Chapter Summary	94			
	Refe	rences	95			
6	The New Wave of Global Family Entrepreneurs					
	(the	Fourth Wave)	99			
	6.1	Family Entrepreneurship: The Key to Generational				
		Continuity	100			
	6.2	The Takeoff of Family Entrepreneurship in Latin				
		America	103			
		6.2.1 Social and Technological Megatrends	103			
		6.2.2 The New Generation of Entrepreneurs	107			
		6.2.3 Learning to Be an Entrepreneur Inside				
		the Business Family	110			
	6.3	The Challenges of Latin American Entrepreneurial				
		Families: Balance and Dualities	115			
	6.4	Case Studies	117			
		6.4.1 Fernando Fischmann: Crystal Lagoons	117			
		6.4.2 Rene Freudenberg: Interlub	119			
	6.5	Chapter Summary	121			
	Refe	rences	122			
7	Con	clusions, Lessons Learned, and New Avenues				
	for 1	Further Research	125			
	7.1	A Summary of the Characteristics of Each Wave	126			
		7.1.1 First Wave—"The Syncretism"	126			
		7.1.2 Second Wave—First Migration Flows	127			
		7.1.3 The Third Wave: Mapping the Formation				
		of the Family Group	128			
		7.1.4 The Fourth Wave: The New Wave of Global				
		Family Entrepreneurs	130			
	7.2	Explanatory Tables and Quadrants	131			
	7.3		138			
	7.4	Limitations and Further Research	141			
	Refe	rences	144			

Index

145

List of Figures

51
76
08
31
32
33
34
35
36
36
37

List of Tables

Table 2.1	Theoretical approaches to the study of heterogeneity	
	in family businesses in Latin America	12
Table 5.1	Ranking of net entrepreneurship in Latin America	75
Table 6.1	Comparison of Latin American countries	103